

TANGO COLORADO SAFER SPACES POLICY

GOAL

Tango Colorado is a dance club with the major goal of promoting the social dance of Argentine tango and providing locations where people can learn, practice, perform and enjoy that dance. In order to achieve this goal, it is important that all people who attend the events feel safe and comfortable to dance and socialize. The goal of each dancer is to enjoy the dance while creating a safe, comfortable, and enjoyable experience for the partner.

ACCEPTANCE OF ALL PEOPLE

All people who attend must accept and respect others who participate without regard to age, ethnicity, religion, nationality, gender, gender orientation, politics, lifestyle, or ability to dance. This culture of acceptance and respect is practiced not only at the venues but also extends to any postings in social media.

EXPECTATIONS

We are dealing with mature adults in this Tango community. Dancers accept that tango is a partner of close contact activity.

CODES OF CONDUCT

The basic concept of all interactions is consent.

1. All attendees must respect the right of others to say, "No."
2. All attendees should respect others in attendance.
3. There will not be activity that will create a hostile environment.
4. All attendees are expected to follow tango common rules of etiquette.
5. Dancers will practice floor craft and navigation that respects other dancers on the floor. If you bump into another dancer or couple, acknowledge it immediately, apologize quickly and resume dancing.
6. During a tanda at a milonga, the partners ability will be respected and there will not be teaching, or critique, taking place unless the partner specifically and explicitly requests feedback.
7. If a dancer mentions that he/she feels uncomfortable with the action of a partner, the partner will correct it immediately.
8. The distance between the dancers, and the extent of their body contact, can't be closer than what's comfortable for both dancers.
9. Inappropriate behavior such as unwelcome physical contact, or sexual attention or harassing photography, will be avoided.
10. All dancers must respect the neighborhood and not cause a disturbance to the local community.
11. All laws of the city, state, and country will be followed.

RESPONSIBILITIES

It is the responsibility of all members and attendees to abide by the Code of Conduct and be held accountable for violations or harassing behavior.

The first responsibility of anyone experiencing a violation of the codes of conduct is to clearly state their objection to the offending party if at all possible. During a dance a

partner needs to make it known to the offending partner that there is a problem with the way they are dancing.

If the offending actions are not corrected, you should report the problem to either an officer of Tango Colorado or a member of the Safer Spaces Committee.

Anyone witnessing a violation of the rules should report the violation to an officer of Tango Colorado or a member of the Safer Spaces Committee.

Anonymous reports cannot be acted upon.

There can be no third person reports (no second-hand information). Tango Colorado needs to validate the veracity of any report.

ENFORCEMENT

Someone reporting a violation may be asked how that person would wish for the problem to be handled, unless there is immediate danger.

A report of a violation will result in an appropriate action:

1. The resolution may be as simple as watching the offending person for potential further offensive behavior.
2. A person who is found to be in violation of the rules or codes of conduct may be spoken to by an officer or Safer Spaces Committee member and a verbal warning may be issued. In such a situation the person making the report or complaint does not have to be identified.
3. The person who continues to disregard the rules, or whose violation is more egregious, may be expelled from the event without refund.
4. The person who is in violation may be banned from membership in Tango Colorado.
5. If the problem escalates, or is a violation of the laws, the police may be notified.

There will be no public statements about the action.

We also reserve the right to remove anyone we believe to be intoxicated or in an otherwise altered state.

Safer Spaces Policy Initiation

These policies will go into effect as of passage by the Tango Colorado Board of Directors on October 8, 2018.

These policies are posted on the Tango Colorado website as of the date of passage.

A Safer Spaces Committee will be appointed by at the discretion of the Tango Colorado Board of Directors.

Multiple resources were used in the development of this Safer Spaces Policy. The online references were as follows:

<https://creativecommons.org/use-remix/>

<http://capitalblues.org/safe-space-policy/>

<http://www.spontanement.org/saferdance/code-of-conducts/>

<https://mobtownballroom.com/code>

<HTTP://WWW.SUNDOWNBLUES.COM/CODE-OF-CONDUCT.HTML>

<https://swingnights.com/code-of-conduct>

<https://steelcitybluesfestival.com/about/policies/>

<http://www.wasatchtango.org/code-of-conduct-etiquette-guidelines/>